



Aviyana National HR Awards

26th September 2020

At India Habitat Centre, Near Air Force Bal
Bharati School, Lodhi Road Lodhi Estate,
New Delhi

Aviyana International HR Awards

31st October 2020

At Holiday Inn, Silom Road, Bangkok,
Thailand

2020





इडरा
IEDRA

In Association with



Presents

**Aviyana National &
International HR Awards**



**“Award Categories
for Organizations”**



**“Award Categories
for HR Individuals”**



**“Award Categories
for HR
Consultancies”**



**Award Categories
for Organizations**

EXCELLENCE IN CHANGE MANAGEMENT

This award category recognizes the organization(s) that have demonstrated excellence in managing organizational change in respect to people systems & processes efficiently.

EXCELLENCE IN LEARNING & DEVELOPMENT

This award category recognizes the organization(s) that have well aligned and continuously improving Learning & Development processes inculcating the desired skills & abilities in the workforce hence increasing the productivity.

EXCELLENCE IN EMPLOYEE ENGAGEMENT

This award category rewards the organization(s) with best employee engagement initiative(s) that successfully ensure continuing commitment of employees towards the organization.

EXCELLENCE IN DIVERSITY & INCLUSION

This award recognizes the organization(s) that have diversity and inclusion at the core of business, providing outstanding support, opportunities to everyone and embrace the benefits of a truly diverse and inclusive workforce.

EXCELLENCE IN TALENT RETENTION

This award category rewards the organization(s) that are focused to retain workforce within the organization and doing all that is required to do so.





**Award Categories
for Organizations**

EXCELLENCE IN WORK PLACE PRACTICES

This award category recognizes organizations with evolutionary workplace practices, systems, behaviors and orientations that foster successful cultures of innovation.

EXCELLENCE IN HR INNOVATION

This award category recognizes organization(s) with evolutionary workplace practices, systems, behaviors and orientations that foster successful cultures of innovation.

**EXCELLENCE IN IMPLEMENTATION OF HR
TECHNOLOGY**


This award category recognizes the organization(s) that have successfully leveraged technology to transform their HR function to a business lever and its advisory partner.

EXCELLENCE IN EMPLOYER BRANDING

This award category recognizes the organization(s) that have been rated by various other independent organization(s) as best places to work as well as rated best by its employees on various recognizable forums as documented evidence.

EXCELLENCE IN WORKPLACE CULTURE

This award category recognizes organizations with evolutionary workplace practices, systems, behaviors and orientations that foster successful cultures of innovation.





**Award Categories
for Organizations**

EXCELLENCE IN TALENT ACQUISITION

This award category recognizes the organization(s) that have highly effective and efficient Talent Acquisition process producing desired results.

**EXCELLENCE IN GRADUATE RECRUITMENT
& DEVELOPMENT**

This award category recognizes the organization(s) that have highly effective and efficient Talent Acquisition process for fresh pass outs i.e. graduates & postgraduates

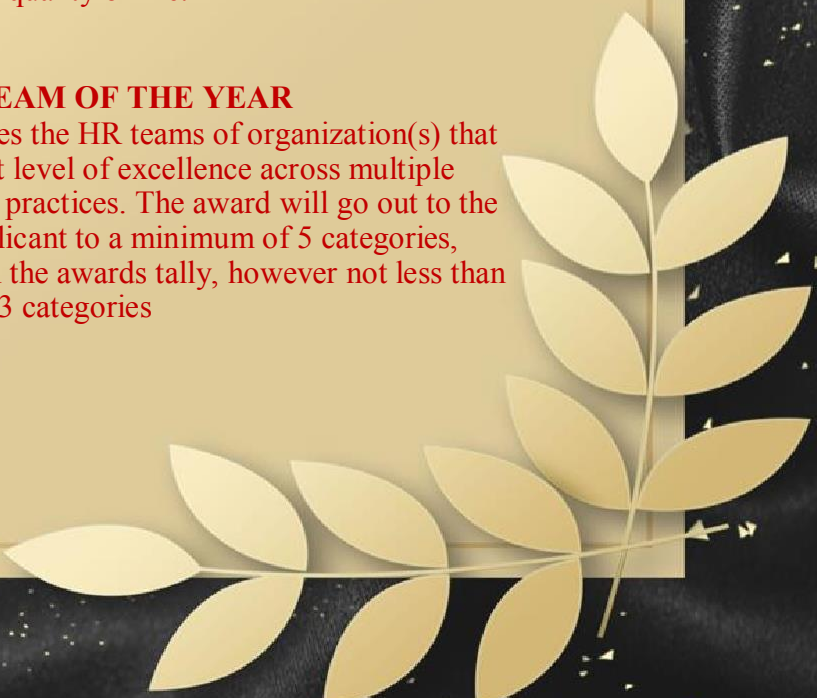
EXCELLENCE IN TOTAL REWARDS STRATEGY

This award category recognizes the organization(s) that have highly effective and efficient rewards and remuneration process
Excellence in Workplace Wellbeing

This award category recognizes the organization(s) that have gone beyond standard HR Practices to help its people for wellbeing and better quality of life.

BEST HR TEAM OF THE YEAR

This award category recognizes the HR teams of organization(s) that have exhibited a consistent level of excellence across multiple dimensions of the best people practices. The award will go out to the organization that is an applicant to a minimum of 5 categories, winning the highest number in the awards tally, however not less than in 3 categories





**Award Categories
for HR
Individuals**

BEST HR OF THE YEAR (MALE)

This award shall be bestowed to Male HR who has contributed significantly in the growth and development of his organization and has been recognized internally by his organization as well.

BEST HR OF THE YEAR (FEMALE)

This award shall be bestowed to Female HR who has contributed significantly in the growth and development of her organization and has been recognized internally by her organization as well.

FUTURE HR LEADER OF THE YEAR (MALE)

This award shall be given to Male HR who has potential to become the future leader with many achievements / contributions in his organization which made him recognizable face in the industry for his continuous achievements.

FUTURE HR LEADER OF THE YEAR (FEMALE)

This award shall be given to Female HR who has potential to become the future leader with many achievements / contributions in her organization which made her recognizable face in the industry for her continuous achievements.





**Award Categories
for HR
Individuals**

CHRO OF THE YEAR (MALE)

This award will bring to spotlight- the best Male CHRO for the year- who has made an impact on not just its organization- its business and people alike- but also on the larger HR community, India Inc., and society at large.

CHRO OF THE YEAR (FEMALE)

This award will bring to spotlight- the best Female CHRO for the year- who has made an impact on not just its organization- its business and people alike- but also on the larger HR community, India Inc., and society at large.

LIFE TIME ACHIEVEMENT AWARD (MALE)

This award will honour the contributions of the Male HR leader who worked to bring substance and glory to entire HR fraternity all throughout his career.

LIFE TIME ACHIEVEMENT AWARD (FEMALE)

This award will honour the contributions of the Female HR leader who worked to bring substance and glory to entire HR fraternity all throughout her career.





BEST HR CONSULTANCY OF THE YEAR FOR TALENT ACQUISITION

This award will honour the HR Consultancies which are preferred by Corporate's for Talent Acquisition.

BEST HR CONSULTANCY OF THE YEAR FOR CONTRACT STAFFING

This award will honour the HR Consultancies which are preferred by Corporate's for Contract Staffing.

BEST HR CONSULTANCY OF THE YEAR FOR BACKGROUND VERIFICATION

This award will honour the HR Consultancies which are preferred by Corporate's for Background Verification.

BEST HR CONSULTANCY FIRM OF THE YEAR FOR CORPORATE TRAININGS

This award will honour the HR Consultancy Firms which are preferred by the Corporates for successfully conducting various HR Trainings.





**BEST TRAINER OF THE YEAR FROM HR
CONSULTANCY**

This award shall be given to trainers affiliated to an HR Consultancy with most impactful Industry HR Trainings.

**BEST HR CONSULTANCY OF THE YEAR FOR
PAYROLL**

This award will honour the HR Consultancies which are preferred by Corporate's for Payroll.

**BEST HR CONSULTANCY OF THE YEAR FOR
SME/MSME HR SERVICES**

This award will honour the HR Consultancies which are preferred by Corporate's for SME/MSME HR Services.

BEST HR RECRUITER FROM HR CONSULTANCY

This award shall be presented to the best HR Recruiters from HR Consultancy Firms for his/her services to corporate world that are admired by his/her clients.



ORGANISER DETAILS

Indian Economic Development & Research Association

C-2 & 3, Kanu Chambers, Sanwal Nagar, Near Sadiq Nagar, New Delhi - 110 049, India,

www.iedra.org

The Indian Economic Development & Research Association (IEDRA) & IEDRA International Division is mainly involved in the study, growth and analysis of the Indian economy. IEDRA is promoting and assisting individuals and organizations in their respective fields and thereby promoting national economic development. India is progressing at a fast pace and the economy is achieving world standards. The country is a world leader in areas such as information technology, agricultural production, steel production, textiles and readymade garments, diamond and jewellery exports and some other fields. The Govt. of India is introducing extensive economic reforms as per international trade requirements. The NITI Aayog has set a new benchmark for co-operative federalism, by enabling the Union and States work together as equals – as part of Team India. We ensure formal co-opting of States, the federating units of India, as equal partners in the Centre's decision making on developmental policy. The NITI Aayog has selected certain areas where immediate development is required. This is being monitored personally by the Prime Minister. As a result there is extensive economic activity and development taking place in the country. IEDRA is constantly examining and analyzing the economic activities taking place in the country. IEDRA surveys various sectors of the economy to watch their performance and developments. By so doing IEDRA attempts to assist and analyze various sectors of the economy so that the pace of development is maintained.

IEDRA has set up committees to manage the various activities being undertaken from time to time. IEDRA has members from every field of economy activity. These members pool their information and resources to understand the working and direction of the Indian Economy. IEDRA works in close consonance with commerce and industry and Govt. agencies to help its members in their various fields. The members are given facilities and services to manage and run their organizations more efficiently and fruitfully. IEDRA also rewards and award its members for their achievements and contributions in their fields. IEDRA has tied up with international organizations to provide external commercial borrowings, private equity and low cost funds for businesses and institutions in India.

Aviyana HR Solutions (A Division of Aviyana Ventures Pvt. Ltd.)

**Head Office: Aviyana House-609, Parth Solitaire, Plot No – 2,
Sector – 9E, Near D-Mart, Opposite Dominos, Above ICICI
Bank, Roadpali Road, Kalamboli, Navi Mumbai,
Maharashtra-410218.**

www.aviyanahrsolutions.com

India's most successful & fastest growing HR Consultancy, since 2013 Years with National & Global Presence serving over 3500+ Clients with a team of 150+ HR Consultants. Headed by Dr Ravindra Pratap Gupta-an Alumnus of IIM-A & Mentor IIT Bombay & IIT Kharagpur along with senior people worked with fortune 500 companies.

Aviyana HR Solutions, a division of Aviyana Ventures started as RPG Venture in year 2013 as a Proprietary Firm and became Private Limited in December 2015. The brain child of Dr. Ravindra Pratap Gupta RPG Ventures with an aim to provide Human Resources Consultancy-Recruitment and staffing solutions in Healthcare, Retail, IT, & ITES, Hospitality, FMCG, Banking & Finance.

The company has been functionally engaged in HR Consultancy-Recruitment and Staffing Solutions with some of leading brands in Healthcare, BFSI, Automobile, Real Estate, Retail, Education, and IT & ITES and looks forward to serve most sectors of the industry. Company is having full armamentarium of HR Services as Talent Acquisition, Contract Staffing, Payroll, Background Verification, Labour Law & HR Compliances, Business Coaching, Training & Development, ISO Certifications, and Insurance.

Presence India: Mumbai, Pune, Delhi, Calcutta, Bangalore.
Overseas: Dubai, Thailand, Nepal, Singapore.

HR Shapers

**Head Office, B 103 Dheeraj Sagar, Malad Link Road, Malad WEST,
Mumbai, Maharashtra-400064.**

<https://www.linkedin.com/in/hr-shapers-4814a0148/?originalSubdomain=in>

HR Shapers is 6 years old non-profit virtual HR association established in 2014, having Global Presence in London, Toronto, Dubai, Bahrain, Singapore, Sydney, NJ, NYC, Atlanta, Boston, Chicago, Florida, Texas, CA, SF, LA, Mexico, Washington DC, Johannesburg, Manila, Jakarta, KL, HK, Lagos, Qatar, Muscat, Abu Dhabi, Harare, Riyadh, Nairobi, Mauritius, Bangkok, Angola, Melbourne, Switzerland, Tanzania, Shanghai, Basel, Geneva, Shanghai, Adelaide, Beijing, Nepal, Sri Lanka in addition to PAN India Presence in Mumbai, Pune, Delhi, Kolkata, Bangalore, Hyderabad, Chennai, Ahmadabad, Indore, Goa, Bhopal, BBSR, Punjab, Baroda, Nagpur, Goa, Haridwar. Leading HR Knowledge Community spread out worldwide (5 Regions, 25 countries, 45 locations) to bring the best in Knowledge Sharing, Learning and Networking. HR Shapers has been found by Ashish Gakrey a well know HR professional with two decades of HR Experience with leading organizations.

Mr. Ashish Gakrey has following accolades to his credit

- # Founder of HR Shapers (PAN India and Global Reach Out to 25 countries)
- # Member of Blog Squad of SHRM India since last 3 years
<https://www.shrmiac.org/blogsquad.html>
- # Member of Blog Squad of NHRD Chennai NC 2019
- # Founder of MTHR Global and MTCHRO Global
- # Former Program Manager HR at Capgemini Technology Services India Ltd
- # Jury Member for Dewang Mehta National Awards since last 4 years
- # Member of Executive Committee of NHRD Mumbai (Twice)
- # Past President of HR InfoTech Association
- # Speaker, Social Media HR Influencer Blogger, Globally Connected, Millennial GenZ Expert, Mentor, Coach, Techie HR



Award Nomination Form

1. Choose the Award :-

- Award Category for Organization
- Award Category for HR Individuals
- Award Category for HR Consultancies

2. Nominee Information :-

Name:-

Designation:-

Organization Name:-

Contact No:-

Email Address:-

Organizational
Address & Pin Code:-

Do submit your profile along with a write-up with support documents as available - as to why you or your organization is suitable for the nominations.

Mail the above form and all supportive details on
connect@aviyanaventures.com

Coordinator – **Ms. Nida Ansari**: 9967132143

National HR Awards-**Ms. Harmeet Aulakh**: 8433680857

International HR Awards – **Ms. Shivani Gupta**:
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